## HOLIDAY POLICY

Jasper County Public Library

The Library will be closed on these Holidays:

New Year's Day Memorial Day Independence Day Labor Day Thanksgiving Christmas Eve Christmas Day New Year's Eve

In addition, all locations will close at 5:00 PM on the day before Thanksgiving.

Employees eligible for holiday benefits will also receive a paid holiday on their birthday or another day in their birthday month.

If a Holiday falls on a Saturday, the Library will be closed on Saturday. Persons not scheduled to work on Saturday will be given equivalent time off with pay within the month; if a Holiday falls on a Sunday, the Library will be closed the following Monday.

The Library Board values the expertise and dedication shown by its longterm employees. To honor these employees, they will give an extra holiday which may be taken during the month in which they celebrate each 5 year milestone in their library employment. This anniversary holiday will be given to any long-term employee, regardless of full or parttime status.

At the end of each year a specific list of days and times of observance shall be prepared by the Director and submitted to the Library Board for the following year.

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